WORLD BANK GROUP

Donor Funded Staffing Program

TOR No:	**2026-039**
Title:	**Junior Professional Officer (Forensic Analyst)**
Grade:	**UC**
Division/VPU:	Integrity - Prevention, Risk & Knowledge Management (INTPR)/ Integrity Vice Presidency (INTVP)
Duty Location:	Washington, D.C.
Appointment Type and Duration:	Two-year Term Appointment

BACKGROUND

As part of the World Bank Group, the Integrity Vice Presidency (INT) plays a fundamental role in detecting, preventing, and deterring fraud and corruption in the use of World Bank financial resources. INT works to ensure that development funds reach their intended beneficiaries and contribute to poverty alleviation and shared prosperity in client countries. The Vice President of INT reports directly to the World Bank President, ensuring organizational independence.

INT achieves its mission through three core functions: investigating allegations of fraud, corruption, collusion, coercion, and obstruction in World Bank activities and seeking sanctions against firms and individuals engaged in sanctionable practices; supporting client countries by referring investigative findings to local authorities, building capacity in preventive and forensic techniques, and collaborating in multilateral anti-corruption efforts; and enforcing the highest standards of professional integrity among World Bank staff and corporate vendors through investigations and strengthened internal controls.

The Prevention and Risk Knowledge Management (PRKM) unit within INT prevents integrity risks through proactive engagement, technical support, and knowledge sharing. PRKM comprises specialized teams including the Complaints Development Unit (CDU), Forensic Services Unit (FSU), the Data Lab (DL), and a Knowledge Management function. The unit provides critical support across all regions, offering guidance on fraud prevention and detection, conducting proactive reviews and forensic audits, and developing tools to combat fraud and corruption in collaboration with operations staff, other Multilateral Development Banks, and various stakeholders.

DUTIES AND RESPONSIBILITIES

CDU and FSU are seeking a motivated Junior Professional Officer (Forensic Analyst) to contribute to the team's investigative and analytical work. In this role, the selected candidate will assist with the review and assessment of complaints, help prepare detailed analyses and reports, and ensure proper documentation of case information.

The incumbent will also support the integration of new technologies, such as artificial intelligence, into daily workflows, and participate in knowledge-sharing and prevention initiatives across teams. This position offers an opportunity for early-career professionals to develop investigative, analytical, and communication skills while working as part of a collaborative, multidisciplinary team dedicated to upholding the highest standards of integrity.

Under the day-to-day direction and guidance of the CDU/FSU Team Leads, the Junior Professional Officer (Forensic Analyst) will undertake the following responsibilities:

- Conduct screening and assessment of complaints. Assist with the drafting of detailed procurement and financial analyses and reports.
- Document the receipt of allegations and record decisions to provide an audit trail and/or contribute to further, intelligence-based analysis.
- Regularly report progress on complaints/cases to assist in determining appropriate action.
- Assist in preparing and delivering high quality and timely briefing material for management/senior management as required.
- Collaborate with internal and external stakeholders as needed.
- Stay current on emerging fraud schemes and investigation techniques.
- Support the Team Leads on various data analytics functions, participate in special initiatives/projects, and undertake other ad hoc assignments.

Note:

The selected candidate will not be assigned to programs involving their own government such as donor coordination and trust fund management.

SELECTION CRITERIA

- Advanced University degree preferably in accounting, auditing, business, etc.
- CPA/Chartered Accountant/MBA Finance credentials will be an advantage.
- At least 3 years of substantial, relevant, and progressively responsible financial investigative experience into fraud, corruption, collusion, coercion and/or obstruction in public and/or private sector environments.
- Knowledge, skills and abilities involving audit/investigative strategies, methodologies, and techniques.
- Experience working as a forensic accountant or financial investigator with the investigations office of an international organization is an advantage.
- Knowledge of procurement procedures (incl. WB/Government tendering procedures) would be considered an asset.
- Proficiency in using Microsoft Office tools; knowledge of specialized analytical and forensic software would be an advantage.
- Training in the field of open-source research and analysis would be an advantage.
- Familiarity with advanced technology tools for fraud detection would be an advantage.
- Excellent command of the English language. Knowledge of other languages would be an advantage.
- Excellent Analytical skills, including data collection and interpretation, critical thinking, pattern recognition, logical reasoning, and quantitative analysis.
- Excellent communication and presentation skills.