

## **HydroBID Support Center – Water and Sanitation Division (INE/WSA) Associate Professional Officer (APO) Program**

**Location:** IDB Headquarters, Washington D.C., USA

The Inter-American Development Bank (IDB) Group is a community of diverse, versatile, and passionate people who come together on a journey to improve their lives in Latin America and the Caribbean. Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

The IDB is the main source of multilateral financing for economic, social, and institutional development in Latin America and the Caribbean (LAC). It provides loans, grants, guarantees, policy advice and technical assistance to the public and private sectors of its borrowing member countries.

### **About this position**

The Water and Sanitation Division of the infrastructure and Energy Sector is looking for an Associate Professional Officer (APO) under the Inter-Institutional Agreement between the government of Austria and the Inter- American Development Bank, with working experience in government agencies and local partners, and multilateral institutions on projects for both the public and private sector (desirable) to support the HydroBID Support Center (CeSH).

We are looking for a motivated, creative and collaborative APO. As APO, you will Collaborate with the Hydro-BID Support Center (CeSH) coordination and its applications on the region, including ensuring compliance with the center's objectives and goals and actively participate in the preparation, execution and evaluation of projects related to water security, climate change adaptation, extreme events preparedness and mitigation and capacity building.

You will work in HydroBID Support Center part of the Water and Sanitation Division (WSA) of the Infrastructure and Energy Sector (INE). This team is responsible for supporting IDB country members and IDB projects with capacity building programs and studies implementation with the purpose of strengthening the technical capacities of the local specialists to improve water resource management, extreme events management, and the design of resilient infrastructure, strengthening the activities already carried out by the Integrated Water Resources Management (IWRM) Group.

### **What you'll do:**

- Conduct in-depth research to provide a comprehensive understanding of project contexts and prior initiatives. Systematically analyze data and information to create structured reports that highlight key insights and findings.
- Assist in the implementation and validation/calibration of hydrologic and hydraulic numerical modeling relevant to CeSH projects to ensure accuracy and reliability of project outcomes.
- Facilitate dialogue with external clients and various sectors of the IDB to build relationships and promote collaboration.
- Support the design and delivery of workshops aimed at enhancing skills and knowledge related to implementation of HydroBID models among stakeholders.
- Prepare detailed technical documentation and reports that outline methodologies, findings, and recommendations for project stakeholders.

- Engage in conferences, seminars, and workshops related to sharing knowledge, network with professionals, and stay updated on industry trends.

**What you will need:**

- **Education:** Master's degree or equivalent in Earth Sciences, Hydraulic Engineering, Environmental Sciences, Water Resources Management, or other fields relevant to the responsibilities of the role. The degree must have been already awarded.
- **Experience:**
  - At least 2 years of professional experience working with government agencies and local partners, multilateral institutions on projects for both the public and private sector is desirable. Understanding of projects related to water and sanitation, climate change adaptation, water resources management.
- **Language:** Proficiency in both English and Spanish, spoken and written, is required. Working knowledge of a third official language of the Bank (Portuguese or French) might be a plus.
- **Key skills:**
  - Learn continuously.
  - Collaborate and share knowledge.
  - Focus on clients.
  - Communication and influence.
  - Innovate and try new things.
- **Technical skills:** Sector Dialogue, Project Analysis and Execution, and Monitoring and Evaluation, as the role supports stakeholder engagement, implementation of hydrologic projects, and follow-up of technical cooperation activities. Also, Knowledge Management through research and documentation tasks.

**Requirements:**

- **Citizenship:** Must be a citizen of the donor country. We will help you and your eligible dependents with relocation and the visa process.
- **Age:** Be under 33 years of age as of January 1st of the year of the proposed contract start date.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouses) working at the IDB Group.
- Be exempt from any military obligation for the contract.

**Type and contract duration:**

- **Type of contract and modality:** Consultant / Associate Professional Officer (APO)
- **Length of contract:** 24 months (2 years). The APO position will be initially for twelve (12) months, and its renewal would be contingent on performance evaluation after the first year.
- **Work Location:** IDB Headquarters, Washington D.C. USA
- **Responsible person:** Mauro Nalesso, Sector Lead Specialist – Water & Sanitation

**What we offer:**

The IDB Group provides benefits that respond to the different needs and moments of an employee's life. These benefits include:

- A competitive compensation package.
- **Leaves and vacations:** 2 days per month of contract + gender-neutral parental leave.
- **Health Insurance:** the IDB Group provides a monthly allowance for the purchase of health insurance.
- **Savings plan:** The IDB Group cares about your future, depending on the length of the contract, you will receive a monthly savings plan allowance.
- **Assistance with relocation and visa applications** for you and your family when it applies.

- **Hybrid and flexible work schedules.**
- **Development support:** We offer learning opportunities to boost your professional profile such as seminars, 1:1 professional counseling, and much more.
- **Health and wellbeing:** Access to our Health Services Center which provides preventive care and health education for all employees.
- **Other perks:** Lactation Room, Daycare Center, Gym, Bike Racks, Parking, and others.

### **Our culture**

At the IDB, we work so everyone brings their best and authentic selves to work while finding their purpose. Our people consistently strive for excellence, and we recognize and celebrate the impact of their contributions. In our efforts to drive innovation, we intentionally include all voices, cultivate a sense of belonging and champion fairness. We welcome individuals from underrepresented groups to join us and share their unique perspectives. We ensure that individuals with disabilities are provided reasonable accommodations to participate in the job interview process. If you require an accommodation to complete this application, please email us at [accommodations@iadb.org](mailto:accommodations@iadb.org)

**Our Human Resources Team reviews every application carefully.**

### **About the IDB Group**

The IDB Group, composed of the Inter-American Development Bank (IDB), IDB Invest, and the IDB Lab offers flexible financing solutions to its member countries to finance economic and social development through lending and grants to public and private entities in Latin America and the Caribbean.

### **About IDB**

We work to improve lives in Latin America and the Caribbean. Through financial and technical support for countries working to reduce poverty and inequality, we help improve health and education and advance infrastructure. Our aim is to achieve development in a sustainable, climate-friendly way. With a history dating back to 1959, today we are the leading source of development financing for Latin America and the Caribbean. We provide loans, grants, and technical assistance; and we conduct extensive research. We maintain a strong commitment to achieving measurable results and the highest standards of integrity, transparency, and accountability.

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